



SCCPSS

SAVANNAH-CHATHAM COUNTY PUBLIC SCHOOL SYSTEM SEEKS SUPERINTENDENT

208 BULL STREET | SAVANNAH, GA 31401 | SCCPSS.COM | 912-395-5600

Deadline to Apply: April 23, 2023

The Board of Public Education for the City of Savannah and County of Chatham is seeking a Superintendent to lead the 10th largest school district in the state of Georgia. The Savannah-Chatham County Public School System (SCCPSS) serves a diverse student population covering 426 square miles and seven municipalities in Chatham County. The Board seeks a dynamic leader who can build on existing innovations and move the school system into the future through a collaborative approach where student success is the number one goal. The start date for the new Superintendent will be on or before July 1, 2023. Savannah-Chatham Public Schools is an equal opportunity employer. All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law, which includes Board review in a closed session of the Board.

STEAM/STEAM SCHOOLS

E-LEARNING ACADEMY

1:1 TECHNOLOGY INITIATIVE



87.6% GRADUATION RATE

GSBA LEADING EDGE DISTRICT

GSBA QUALITY BOARD

ABOUT SCCPSS: As one of the largest employers in Chatham County, SCCPSS employs a dedicated workforce of 5,600 individuals who serve almost 37,000 students. The District operates through the Board's five-year strategic plan designed to ensure high-quality teaching and learning experiences where every student reaches their highest potential. The Board is composed of eight non-partisan members elected from geographical districts and a President elected on a countywide basis. The school system has shown exceptional performance in the graduation rate that has outperformed the state average for eight years in a row, boasts award winning visual and performing arts programs, two Blue Ribbon Schools, two Green Ribbon Schools, two State Certified STEAM Schools, one State Certified STEM School, and numerous state level Industry Certifications. Our schools are fully accredited with one Cognia Accreditation School of Distinction.

SCCPSS also offers highly sought after Choice Program options where students experience award-winning programs in specific fields of study. Many graduates have gone on to prestigious universities such as Harvard, Duke, and MIT. Students who have completed our specialized programs for performing arts and culinary have also been admitted to institutions such as Carnegie Mellon University, New York University, and Johnson & Wales University.



ESPLOST: Students and staff utilize effective tools for the delivery of quality educational services through ongoing facility enhancements, technology improvements, and security upgrades that have been made possible through a highly successful ESPLOST construction program. The district's Educational Special Purpose Local Option Sales Tax (ESPLOST) is paying great dividends by creating positive learning environments and eliminating existing bond debt.



SCCPSS enjoys the benefit of business, industry and community partnerships and received the Economic Development Partnership Distinction by the Georgia Department of Education. Situated at the heart of major industries including aeronautics, logistics, and a booming hospitality sector, our students are exposed to a wide range of career options through unique initiatives and partnerships.

QUALIFICATIONS: The Board seeks an innovative leader with a demonstrated ability to carry out the educational and administrative goals of the District along with meeting the strategic expectations of the Board. Successful candidates will illustrate a commitment for collaboration with the Board, parents, staff, and the community and will be visible throughout the schools and community.

SAVANNAH-CHATHAM COUNTY PUBLIC SCHOOL SYSTEM

Seeks a Superintendent Who:

- Exhibits leadership skills required to respond to the challenges and opportunities of an ethnically and culturally diverse community.
- Strongly committed to a “student first” philosophy in all decisions.
- Inspires trust, has high levels of self-confidence and optimism, and models high standards of integrity and personal performance.
- A strong communicator; speaking, listening and writing.
- Willing to listen to input, but is a decision maker.
- Able to delegate authority appropriately while maintaining accountability.
- Has experience in the management of district resources and knowledge of sound fiscal procedures.
- Has demonstrated strong leadership skills in previous positions.
- Possesses the ability to enhance student performance, especially in identifying and closing or narrowing the gaps in student achievement.
- Has knowledge of emerging research and best practice in the area of curriculum/instructional design and practice.
- Capable of developing both short and long-range district goals.
- Comfortable leading innovation and reform efforts.
- Makes recommendations and decisions that are data-driven.
- Fosters a positive culture of collaboration and teamwork.

Application/Selection Procedure/Salary/Professional License - Individuals who wish to be considered for this position will complete an online BWP Applicant Data Form at:

www.bwpassociates.com

~ Application Deadline – April 23, 2023 ~

An application file must include a letter indicating reasons for interest for the position, a current resume, and three letters of reference. These materials must be sent electronically with the online Applicant Data Form. Additional information may be required. Salary for the successful candidate will be nationally competitive. The final salary and benefits for the successful candidate will be negotiated and determined based upon experience, qualifications, and meeting Board criteria.

Applicants are required to hold or provide evidence of eligibility for a Georgia Superintendent License. See additional information about requirements for licensure from the Georgia Department of Education at www.gadoe.org. **Letters of application and other required materials must be received by BWP & Associates no later than April 23, 2023.**

For additional information, contact BWP search consultants:

Dr. Kevin Castner kccastner@yahoo.com
Dr. Percy Mack pmack14@bellsouth.net
Dr. Anne Noland mhnoland@comcast.net



www.bwpassociates.com



434-531-8171

Savannah/Chatham County is on the beautiful Georgia coast and is home to major universities, arts, culture, business, industry, and tourism! To learn more about SCCPSS, please visit the District's website at sccpss.com or visit the SCCPSS social media channels.



THE WAY
FORWARD

One Team, One Goal:
Student Achievement